



Vicki Adams
Superintendent
of
Schools

PALACIOS INDEPENDENT SCHOOL DISTRICT

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To Whom It May Concern:

It is without hesitation that I recommend Lisa Carrizales Nanny for a teaching position. I had the pleasure of working with Lisa in my capacity as a counselor, instructional facilitator and as a summer school principal within Corsicana ISD for five years (2000 - 2005). During that time, Lisa was a deaf education interpreter, deaf education teacher and a summer school regular education teacher. In addition to classroom duties, she has been responsible for ARDs, transfer ARDs, paperwork, IEPs and the lesson plans to fulfill those IEPs for the deaf education students. Mrs. Nanny is an enthusiastic, diligent, innovative, meticulous teacher. Without reservation, I would employ her as either a deaf education teacher or a regular education teacher.

Lisa always had the students' best interests at heart. She is very passionate about student success. Lisa implemented innovative teaching strategies combined with firm but positive discipline in her classroom. Handicapping conditions were not an excuse to be lazy or unsuccessful in her classroom. We saw growth in all her students but witnessed a tremendous transformation in several of them. We frequently discussed ideas about changes we could make in the classroom or on campus that would be beneficial to the students. Lisa always had very valuable, innovative input. She does not shy away or 'drop the ball' during the implementation phase whether it meant change or might demand more time and energy. She was so dedicated to the students, Lisa spent her own time tutoring and working on paperwork. Even though Lisa was on a 187 day teacher contract, I would see her working at the school much of the summer as well as work summer school for me. Teaching in the regular education classroom, I witnessed Mrs. Nanny incorporating those excellent learning and motivational strategies that she had utilized in the deaf education classroom.

Even though there are many constraints when dealing with special education issues, Lisa did not let this hinder her performance. Paperwork was always completed before it was due and was done very meticulously. She has a thorough understanding of the laws and how they pertain to the students as well as the campus and district. Mrs. Nanny was also able to completely understand what the assessments told us about students and relayed what they meant to our parents in a very thorough, empathetic manner. She had a knack for hooking the parents and getting them to work enthusiastically with the school to improve student success.

On a personal level, you will not find a candidate with more integrity. She leads by example, and is a servant-leader; she will serve in the capacity in which there is a

"Keeping Students First"

need. Mrs. Nanny is involved in many service projects that benefit the community of Corsicana and the children of the area.

I currently serve as the Superintendent of schools for Palacios ISD, and without reservation, I would love to have Lisa Nanny on our staff in any capacity. She truly exemplifies the heart, skill and knowledge all teachers should strive to maintain.

If you have any questions or would like additional information, do not hesitate to contact me at 361-972-5491 or vickia@palaciosisd.org.

Sincerely,

A handwritten signature in cursive script that reads "Vicki Adams".

**Vicki Adams
Palacios ISD Superintendent**